

# GENDER EQUALITY MARKER

CODE	DESCRIPTION	CRITERIA
0	Gender negative/blind	<ul style="list-style-type: none"> <li>× No reference to gender of stakeholders, experts and/or target group</li> <li>× No reference to current <b>gender relations</b> and/or <b>gender inequalities</b></li> <li>× No plans to collect <b>sex-disaggregated data</b> in project document and/or log frame</li> </ul>
1	Gender aware	<ul style="list-style-type: none"> <li>✓ Gender Strategy undertakes a <b>gender analysis</b> relevant to project area</li> <li>✓ Specifies gender of stakeholders, experts and/or target group</li> <li>✓ Plans to collect <b>sex-disaggregated data</b> in project document and/or log frame</li> </ul>
2a	Gender sensitive	<p><b>All criteria in (1); and</b></p> <ul style="list-style-type: none"> <li>✓ Gender Strategy is linked to the log frame with specific activities, indicators, expected achievements, outputs and budget provisions to promote <b>gender equality and/or women's empowerment</b></li> <li>✓ Risk assessment discusses effects of <b>gender-sensitive</b> activities specific to project area</li> <li>✓ Monitoring and Evaluation strategy includes a gender perspective</li> </ul>
2b	Gender transformative	<p><b>All criteria in (1 and 2a); and</b></p> <ul style="list-style-type: none"> <li>✓ Project activities, indicators, expected achievements, outputs and budget are central to promoting <b>gender equality and/or women's empowerment</b> in achieving positive development outcomes</li> </ul>

GENDER NEGATIVE/BLIND	GENDER AWARE	GENDER SENSITIVE	GENDER TRANSFORMATIVE	GENDER EQUALITY & WOMEN'S EMPOWERMENT	GENDER RELATIONS	SEX-DISAGGREGATED DATA
<ul style="list-style-type: none"> <li>→ Gender inequalities are reinforced to achieve desired development outcomes</li> <li>→ Uses gender norms, roles and stereotypes that reinforce gender inequalities</li> </ul>	<ul style="list-style-type: none"> <li>→ <b>Gender is not considered directly</b> relevant to development outcome</li> <li>→ Gender norms, roles and relations are not affected (worsened or improved)</li> </ul>	<ul style="list-style-type: none"> <li>→ <b>Gender is a means</b> to reach set development goals</li> <li>→ Addressing gender norms, roles and access to resources in so far as needed to reach project goals</li> <li>→ Gender issues are articulated and identified and where possible solutions are implemented</li> </ul>	<ul style="list-style-type: none"> <li>→ <b>Gender is central</b> to promoting gender equality and achieving positive development outcomes</li> <li>→ Transforming unequal gender relations to promote shared power, control of resources, decision-making, and support for women's empowerment</li> </ul>	<ul style="list-style-type: none"> <li>→ Refers to the equal rights, responsibilities and opportunities of women and men and girls and boys</li> <li>→ Empowerment is best defined as an expansion of agency throughout women's lives, not solely in individual sectors</li> </ul>	<ul style="list-style-type: none"> <li>→ Gender relations are the specific, often informal, sub-set of social relations uniting men and women as social groups in a particular community, including how power and access to and control over resources are distributed between the sexes</li> </ul>	<ul style="list-style-type: none"> <li>→ Sex-disaggregated data is data that presents information separately for men and women, boys and girls</li> <li>→ Sex-disaggregated data reflect roles, real situations, general conditions of women and men, girls and boys in every aspect of society</li> </ul>