


SIDA / NORWAY PRIORITY ACTIONS – PROGRESS DASHBOARD – May 2019

| | Priority Action | Status | Progress | Next steps |
|--------------------|--|-----------------------------------|---|---|
| Direction | Team building and training | On-track for delivery by Dec 2019 | Team building proposal ready. | Roll-out in Q4 |
| | Mainstreaming of Values | On-track for delivery by Dec 2019 | Development of training materials. | Roll-out in Q4 |
| | Ethics | On-track for delivery by Dec 2019 | Draft of UN-Habitat Ethics Framework developed. Run training workshops on whistleblowing. | Staff training and produce of Annual Ethics Report |
| | Strategic Plan | Completed action | Completed. Endorsed by CPR and adopted by UN-Habitat Assembly | Discussion at UN-Habitat Assembly |
| | Work Programme & Budget | Completed action | Finalized and submitted for review by ACABQ. | Executive Committee approval expected |
| Impact Orientation | Flagship Reports, Human Settlements Database | Completed action | Initial work for World Cities Report completed (concept, theme etc), ToRs for database and initial IT recruitment concluded. First stage of data gathering completed | Further funding needed to complete |
| | Results Measurement Framework | On-track for delivery by Dec 2019 | Concept note for RMF completed. Baseline study on UN-Habitat results measurement mechanisms: gaps and needs identified. | Develop architecture for UNH measurement system to be endorsed by CPR |
| | Communication for impact | On-track for delivery by Dec 2019 | Supporting UN-H Assembly, World Urban Forum, Flagship Reports. Development of on-line Events calendar | More impact stories about UN-H work |
| | OED Evaluation | On-track for delivery by Dec 2019 | Set up an Evaluation Reference Group to oversee the process and ensure credibility, quality and usefulness of the evaluation. Development of the Evaluation Terms of Reference (TOR) | Approval of the TOR's by all Reference Group Members. Recruit evaluator |
| Collaboration | Operationalize Stakeholders & UN Frameworks | On-track for delivery by Dec 2019 | Stakeholder collaborative framework developed. UN CIF will enable greater coherence across UN System. Development of action plan for strengthening UN-Systemwide approach to sustainable urban development endorsed by 15 UN Agencies | First Stakeholder Advisory Group to be held ahead of UN-H Assembly |
| | Systemwide Strategy on Sustainable Urban Development | Completed action | Completed. Endorsed by the CEB | Discussion on implementation at UN-H Assembly |

 Action needs to be taken


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 Completed action

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| Funding | Strategic Plan Fundraising Strategy | Completed | Fundraising Strategy completed. Over 20 strategic dialogues held between ED and MS as well as country groupings. Partnership and Pledging Conference being held at UN-H Assembly | Strategy on financing the Strategic Plan finalized (2nd half of 2019) |
| | Fundraising through private sector inv | On-track | IFSUD – a Joint Steering Committee composed of the World Bank, UN-H, donors and selected client countries will anchor to the \$100m Trust Fund | |
| | Donor transparency | On-track | Donor visibility policy finalized, visibility guidelines finalized, focal point system, reporting calendar, reporting KPI's complete. Work on Coordination Policy | Standardize donor report and automate repository |
| | OED Strategic Dialogues | On-track | Supported ED trips in 2018/19 to Sweden, Brussels, Malaysia (3) & Singapore, Japan, Arab States (KSA, UAE, Qatar), Norway, France & Germany, Bahrain, Spain, China and Switzerland | Travel as per itinerary |
| Leadership | Change Management Support | Completed | Change Consultant recruited on 6-month temporary contract in Feb 2019 | Review position in Aug 2019 |
| | Staff engagement & internal comms | On-track | Internal surveys on values and change process carried out, Regular town hall meetings, Internal newsletters are being sent by the Change management team. Consultant engagement survey carried out | |
| | Communications and engagement of Member States | On-track | ERD has developed an enhanced website for MS. Proper recognition of donors. ED has had extended Bureau meetings with 5 regional Groups, Induction workshop conducted for CPR Members | Further website updates planned Q4. CPR engagement in WWCities |
| | Management workshop | Completed | Meeting of Senior Management Team in Mar 2019 to discuss guiding principles of new organization | None |
| Team | Change Agent mobilization | Completed | Network of 41 Change Agents mobilized across UN-Habitat, trained and set out work plan | Active involvement in restructuring |
| | Human Resources Policy | On-track | First draft complete | Finalize during Q4 |
| Processes | Business Process Review | On-track | Following processes will be prioritized for recruitment of staff and consultants, Staff development, Grants Implementation & Closure, Donor Reporting, Procurement, Cost Recovery & UNOPS and UNDP partnerships | Implement through Q3/4 |
| | Management Review | Completed | EY have completed Review and made recommendations Includes 120 findings and 74 recommendations clustered into 13 working areas. | Decision on priorities |
| | Enterprise Content Management System | On-track | Implementation of Correspondence tracking in OED Unite Docs in ROAS, MOD - 90%, PD- 80%, Regional Office for Asia and the Pacific, Barcelona Office. | Awaiting updates on status of Teams & SharePoint |

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 Completed action