

**MEMORANDUM**

To: All Staff, UN-Habitat

Reference: PSEA



From: Dr. Aisa Kirabo Kacyira  
Deputy Executive Director  
UN-Habitat

Date: 22 June 2015

Subject: **Special Measures for Protection from Sexual Exploitation and Sexual Abuse (PSEA)**

Pursuant to General Assembly resolution 57/306 of 15 April 2003, and in accordance with ST/SGB/2003/13, the Secretary-General has been requested on an annual basis to report allegations of sexual exploitation and abuse and the measures taken to deal with such cases.

As an organization, UN-Habitat has to ensure that all staff are aware of and have received a copy of ST/SGB/2003/13 (Special Measures for Protection from Sexual Exploitation and Sexual Abuse - PSEA). In compliance with this requirement the ST/SGB is attached.

Sexual exploitation is defined as "Any actual or attempted abuse of a position of vulnerability, differential power or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another."

Sexual Abuse is defined as "Actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions."

Please also take note of ST/SGB/2008/5 (Prohibition of discrimination, harassment, including sexual harassment (distinguished from sexual abuse), and abuse of authority."

In ST/SGB/2008/5 the Secretary-General makes it clear that "harassment or discrimination based on a person's race, sex, religion, nationality, ethnic origin, sexual orientation, disability, age, language, social origin or other status will not be tolerated."

Please note that Mr. Haris Pajtic, Human Resources Liaison Officer, is the UN-Habitat focal point for Protection from Sexual Exploitation and Abuse (PSEA). Your cooperation is required in order to ensure that UN-Habitat is free from sexual exploitation and abuse.

cc: Mr. Haris Pajtic, Human Resources Liaison Officer