

# HUMAN RIGHTS MARKER

CODE	DESCRIPTION	CRITERIA
0	Human rights negative/blind	<ul style="list-style-type: none"> <li>× No reference to human rights or analysis of human rights situation</li> <li>× No reference to rights of people in situations of vulnerability</li> <li>× No plans to collect disaggregated data in project document and/or log frame</li> </ul>
1	Human rights aware	<ul style="list-style-type: none"> <li>✓ Relevant <b>human rights references</b> and analysis of human rights situation</li> <li>✓ Addresses <b>rights of people in situations of vulnerability</b></li> <li>✓ Plans to collect <b>disaggregated data</b> in project document and/or log frame</li> </ul>
2	Human rights sensitive	<p><b>All criteria in (1) and</b></p> <ul style="list-style-type: none"> <li>✓ <b>Right-holders and duty-bearers</b> identified, their relationships analysed and capacity gap analysis carried out in stakeholder analysis</li> <li>✓ <b>Focuses on people in situations of vulnerability</b> and log frame enables their participation</li> <li>✓ Human Rights Strategy is linked to the log frame with specific activities, outputs and indicators promoting human rights relevant to project, and for <b>developing capacity gaps</b> of right-holders and duty-bearers</li> </ul>
3	Human rights transformative	<p><b>All criteria in (1) and (2), and</b></p> <ul style="list-style-type: none"> <li>✓ Includes <b>human rights principles and standards</b></li> <li>✓ Log frame ensures all relevant groups <b>meaningful participation at all stages</b></li> <li>✓ Includes strategies to monitor implementation</li> <li>✓ Budget includes monitoring and evaluation and resources for activities that promote <b>relevant human rights</b></li> </ul>

HUMAN RIGHTS BLIND	HUMAN RIGHTS AWARE	HUMAN RIGHTS SENSITIVE	HUMAN RIGHTS TRANSFORM-ATIVE	PEOPLE IN SITUATIONS OF VULNERABILITY	RIGHT-HOLDERS AND DUTY-BEARERS	CAPACITY GAP ANALYSIS
<p>→ <b>Project not expected to make a noticeable contribution to human rights.</b> No reference to human rights or analysis of human rights situation, rights of people in situations of vulnerability is not addressed, and the Human Rights-Based Approach (HRBA) is not applied.</p>	<p>→ <b>Project expected to make a minor or limited contribution to human rights,</b> as human rights and persons in vulnerable situations are mentioned but human rights principles and HRBA methodology is not applied.</p>	<p>→ <b>Project expected to make a significant contribution to human rights</b> as aspects of HRBA methodology are applied, and focus is on persons in vulnerable situations. Right-holders and duty-bearers empowered, and targets and goals are measurable.</p>	<p>→ <b>Principal objective is to promote human rights. Human rights agreed language and HRBA methodology is incorporated into every phase</b> of the project cycle. There are strategies to monitor implementation. An exemplary project.</p>	<p>→ Vulnerability is determined through an analysis of circumstances or factors in a specific context which makes a group of people, a community or individuals at risk of human rights violations.</p> <p>→ People in situations of vulnerability can be e.g. children, youth, elderly, people with disabilities, displaced persons and migrants, indigenous peoples, homeless persons, minorities, people living with HIV/AIDS, and in particular women in these categories.</p>	<p>→ Individuals and groups with valid claims on human rights are right-holders.</p> <p>→ State and non-state actors with correlative obligations are duty-bearers.</p> <p>→ Identifying the entitlements of right-holders and the obligations of duty-bearers enables a capacity gap analysis and for strengthening capacities.</p>	<p>→ Rights may not be realized because right-holders lack the capacity to claim their rights, and/or duty-bearers lack the capacity to meet their duties.</p> <p>→ The capacity gap analysis demonstrates why a right is not realized or at risk of not being realized. Programmes should therefore assess the capacity gaps of right-holders to claim their rights and the capacity gaps of duty-bearers to meet their duties.</p> <p>→ Also, strategies and programmes/projects should be developed to reduce or eliminate these capacity gaps.</p>